



We Believe....All People Have The Right To Choose Their Place In The World



- Home
- Services
- About CCARC
- Advocacy
- News & Events
- Employment
- Foundation
- Contact Us



## Women in Leadership Awards

### News & Events

#### EVENTS

- Spring Into Fashion
- Annual Meeting
- Golf Open

#### Women in Leadership

- Donate to Events

#### NEWS

- Newsletter
- Press Releases
- Archives

### 2015 Award Recipients Maureen Cardone and Jennifer Rosenzweig

**Maureen Cardone** is the Chief Operating Officer for CCARC, Inc. and CCARC Foundation, Inc. Maureen has been employed with CCARC, Inc. since December 2012. As a community provider that contracts with the state, Maureen had to quickly learn the complexities of accounting and compliance for our \$11 million contract. As an agency that aspires to "Make Dreams Happen" with a vision to "provide personalized services to people with disabilities," Maureen needed to embrace the history and mission as she took on her new position in order to do her position fully. She did all of this during a time when the state was underfunding the services we provide and knew more funding was not a promise for our future. She created more efficiencies within the Finance and Human Resources Department and made concrete suggestions to her peers without impacting the quality of care. Over the past few independent audits that were completed for both CCARC, Inc. and CCARC Foundation, Inc. there were no management issues to address. Maureen also oversees the individual's checking accounts for our 75 residents and to ensure transparency and openness she meets with families and residents with respect and kindness. She has also been their fiscal advocate with the state as necessary. She has made this a family affair and has included her children and parents in our agency's fundraisers and mission. She is an important member of the CCARC leadership team and we are honored to recognize her as a Woman in Leadership.

**Jennifer Rosenzweig** the recently appointed Director of Individual and Family Supports at CCARC has been with the organization for the past 16 years, working with many individuals with developmental disabilities helping them to enhance their skills. She has been promoted numerous times over the years and strongly believes in CCARC's mission and vision of "Making Dreams Happen" and providing personalized services to people with disabilities.

Jennifer coordinates the day to day operation of the Day Services Program, which employs 50 staff and provides services for 153 individuals. Jennifer has proven to be dependable, efficient, and extremely well-detailed. Her willingness to take on difficult projects and see them to a successful completion has repeatedly impressed the Day Services staff team that she works with. Her management style has proven to be effective in building teams as well as developing and motivating employees. CCARC is a community provider that contracts with the State of Connecticut. Jennifer values the relationships she has developed with assigned State case managers and works closely with them so that she is able to be an advocate for the individuals and families the agency supports. She cares a great deal and ensures that services are person centered. Jennifer is an important member of our team.

### 2013 Award Recipients Patricia Ferrantino and Lisa Sabatini



**Patricia Ferrantino** (Patty) has been working at CCARC, Inc. since 2006 as the Human Resource Manager. In 2010, Patty was promoted to Director of Human Resources. As a testament to Patty's resiliency and dedication to the agency, when the Vice President of Human Resources resigned last year, Patty agreed to take on even more responsibilities related to Human Resources. CCARC, Inc. employs over 275 people which require our HR department to be responsive to a variety of employee needs. With a **mission to make dreams happen** and a **vision to provide personalized services for people with disabilities**, Patty makes sure that potential candidates have the passion for what we do and that they share in this mission. She makes herself accessible to employees and works to resolve any concerns or issues with them. As you know, compliance is also a critical part of the work of a Human Resources department and Patty takes these functions of her job very seriously and is extremely timely with all reports. Patty has a team of four staff that she supervises and I am confident in sharing that she is both respected and admired by her team and her peers. She is a valued employee of CCARC, Inc. and Patty truly aspires to the highest ethical standards. We are honored to nominate her as a Women in Leadership.

**Lisa Sababtini** has been employed at CCARC, Inc. for four years. She is an exceptional employee and we are very proud that she is a member of our team. Lisa is the Behaviorist for the agency and she is responsible for writing all the behavior programs as well as she provides guidance to our staff on the protocols put in place for our clients. Further, she collaborates with psychiatrists, psychologists and clinicians to create effective and innovative plans that promote optimal quality of life and encourage maximum independence for individuals. Her plans and interventions emphasize a proactive approach utilizing strategies and coping skills to build on strengths and foster growth. She is extremely thorough and prompt in responding to the needs of the families, clients, staff, and state agencies. She has an excellent rapport and is highly respected by the Department of Developmental Services, clients, guardians, family members, and staff. Lisa has mentored college students interested in this field and is supervising a Behavior Specialist. She has provided excellent training to her employee and serves as a role model and leader for the clinical team. On a moment's notice, Lisa may be called because of a situation with a client; she is quick to respond and tries to meet the needs of the clients/staff immediately. Lisa has to deal with very difficult, delicate and stressful situations and she does so with the utmost professionalism. She is very kindhearted and always has a very positive outlook in everything she does.

### 2011 Award Recipient Anna Cardona



Anna Cardona has been working at CCARC, Inc. since 1996 when she was originally hired as a Day Services Instructor working with adults with Developmental Disabilities. Within three years she was promoted to a Manager of a Day Services program and then in 2003 Anna became the Director of Individual and Family Support Services.

In the fifteen years she has been at CCARC, Inc., not only has Anna taken on more and more responsibilities, she has remained steadfast in her person centered approach to delivery of services. From directing all of the CCARC Day Services Programs to providing hands-on support for clients, Anna has proven herself to be an invaluable resource to CCARC, Inc. Wherever there is a need, Anna is ready to assist.

Every Agency needs an employee to set the benchmark for performance, dedication, professionalism and quality. It is clear that Anna is one of the few who have occupied this role with CCARC. She is an outstanding team leader and teammate. She has demonstrated an outstanding work ethic which goes far beyond what her position requires. She is a superb example to others.

Anna is a very dependable and dedicated professional, who maintains a commitment to excellence. Whether in the delivery of services to people or in the supervision of staff, Anna has proven to be resourceful, organized and creative. She has made effective community connections, in order to improve the lives of individuals being served.

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**CCARC, Inc.** 950 Slater Road, New Britain, CT 06053-1658  
{860} 229-6665 voice/TTY • fax {860} 826-6883 • [ccarc@ccarc.com](mailto:ccarc@ccarc.com)  
– [click here for directions to CCARC, Inc.](#) –



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