



CCARC's Title VI Policy Statement

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that no person in the United States shall be discriminated on the basis of race, color or national origin be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity receiving Federal financial assistance.

(42 U.S.C. Section 2000d).

The Title VI Policy states in pursuant to Title VI of the Civil Rights Act of 1964, the Restoration Act of 1987 and other nondiscrimination authorities, it is the policy of CCARC that discrimination based on race, color, or national origin shall not occur in connection with programs or activities receiving financial assistance from the United States Department of Transportation (US DOT)



CCARC's Title VI Complaint Process

If an individual believes that a US DOT recipient has been retaliated against you, contact the State of Connecticut Department of Transportation Civil Rights Office to investigate your allegation. Filing a complaint with the State of Connecticut Department of Transportation does not prevent an individual or group from seeking remedy through other sources. Contacting the CCARC Human Resources Department may also be of assistance. The complaint may be filed by the affected party or a representative and must be in writing to the State of Connecticut Department of Transportation.

If there is an allegation of discrimination, a written complaint must be filed within 180 days. Information to be included:

- Your name, address, and telephone number. If you are filing on behalf of another person, include their name, address, telephone number and your relation to that person.
- The name and address of the agency, firm or department you believe discriminated against you.
- A description of how, why, and when you believe you were discriminated against. Include as much background information as possible about the alleged act(s).
- The name of individuals whom you allege discriminated against you if you know them. (wouldn't you need this information to file a complaint)
- The names of any persons if known that could be contacted for additional information to support or clarify your allegation.
- Your signature